

# Recruitment Audit Compass Methodology

## Strategies For Improving Organisational Performance through better quality Recruitment Practices.

### What is the Recruitment Audit?

Hill Consulting HRS have developed a proven [Recruitment Audit](#) methodology and diagnostics that will help review organisations current recruitment practices, processes and strategy.

The key “tool” or methodology used to objectively review an organisations current talent acquisition practices and map out their future recruitment options. To show this both analytically (via our scoring system) and also visually via or Recruitment Audit methodology.

The tool or compass provides a 360 review of recruitment and takes the form of a sixteen-facet compass or dial. We look at all sixteen areas of the compass (different aspect of Recruitment) as part of the Audit.

We look at the [sixteen key facets](#) of any Recruitment function. Hard and soft skills, internal and external requirements. We also break the compass into four quarters which provides analysis on the current capability of: People, Process, Place and Possibilities.

Increasingly in the possibilities quadrant we look at HR tech, Recruitment Strategy and EVP and Brand.

This is a holistic approach to recruitment / Talent Acquisition, reviewed against market best practice and the new technologies available.

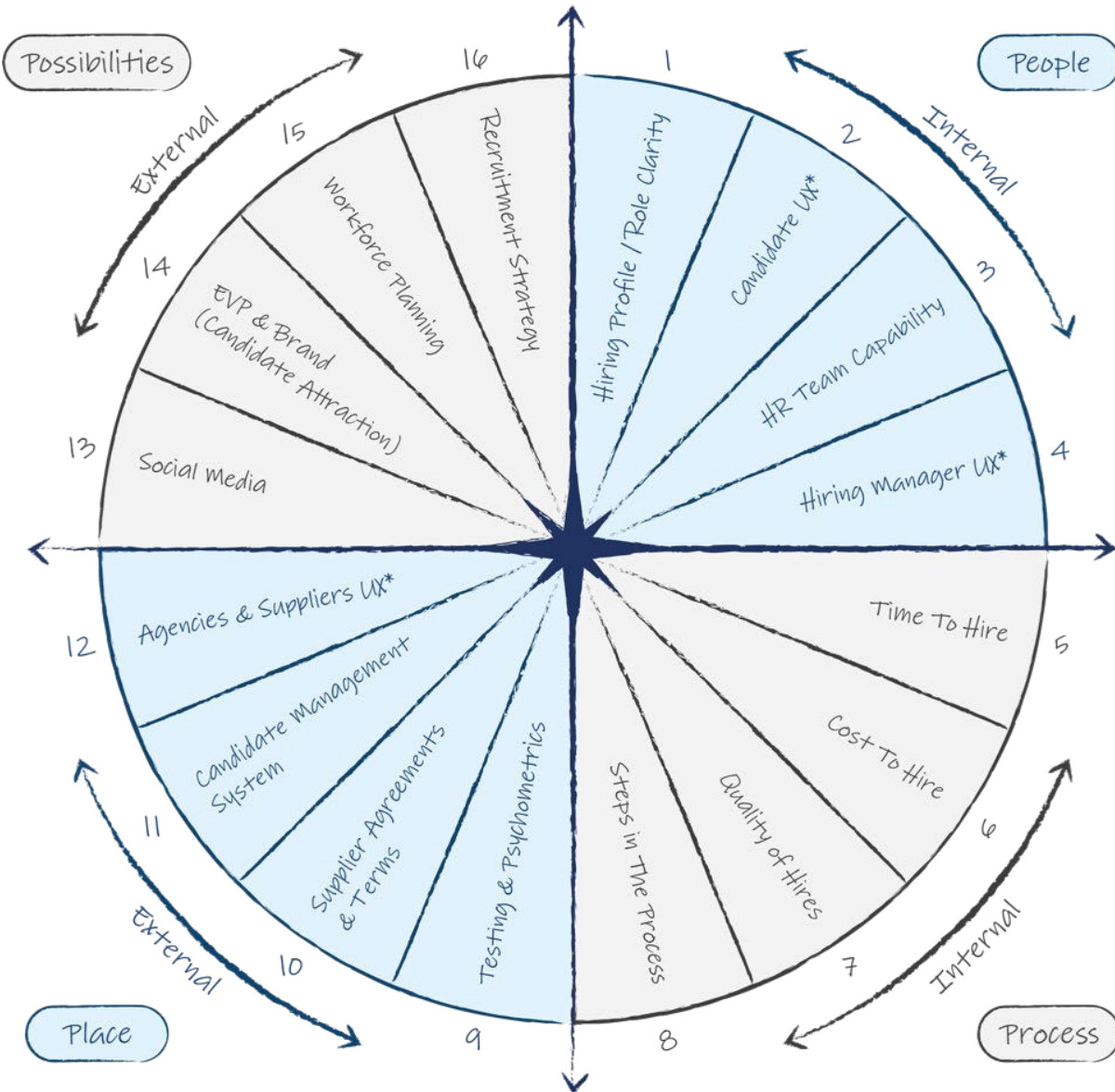
We can also benchmark against a Maturity Model on where your TA function sits against other organisations.

SETTING THE STANDARDS



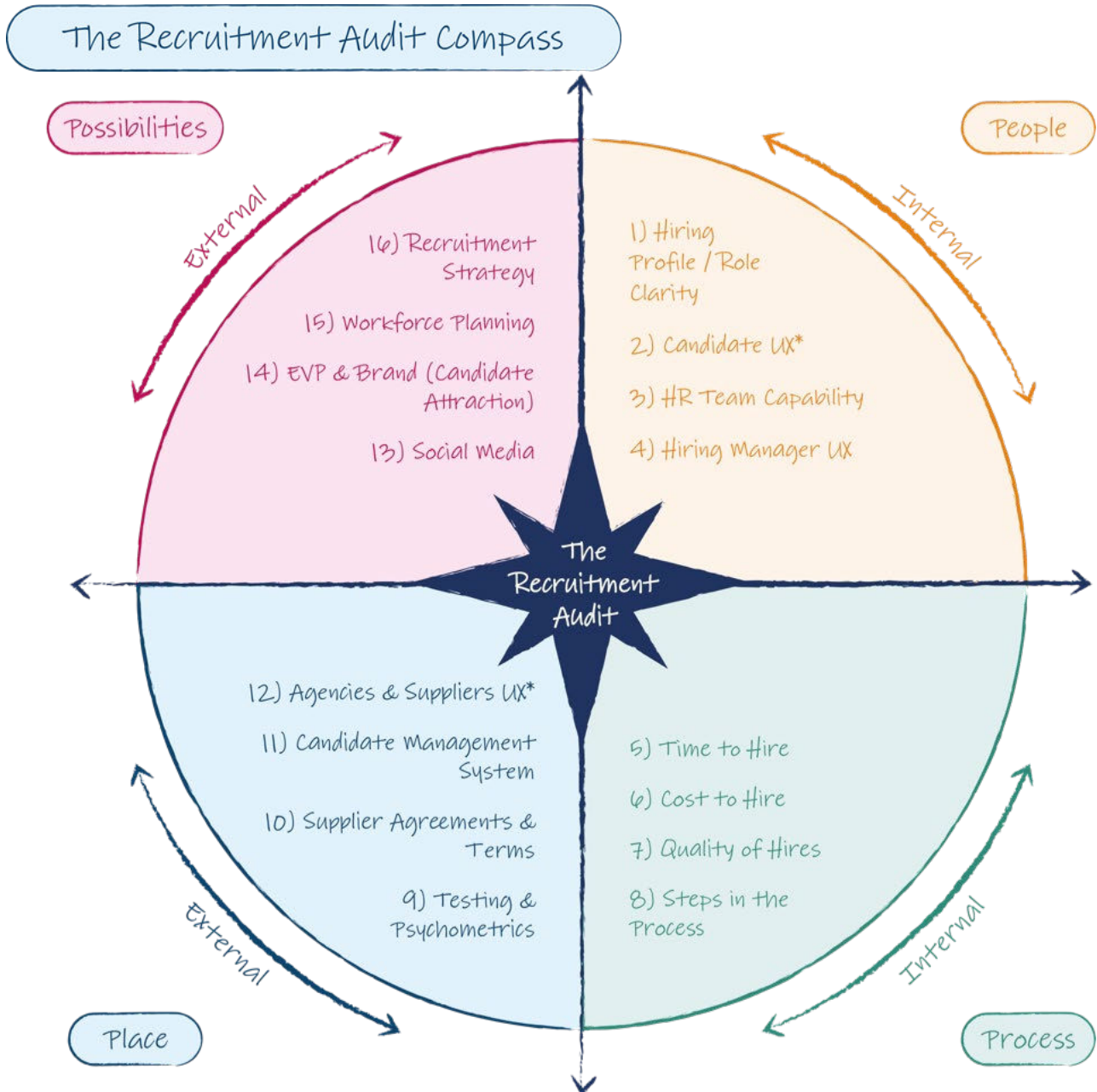


## The Recruitment Audit Compass



\*UX = User Experience

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Four Key areas examined are People, Process, Place and Possibilities.

SETTING THE STANDARDS

